



Benefits Summary

Benefit	Summary of Benefit	Contact Information																					
Florida Retirement System (FRS)	County contributes into FRS for all full-time and part-time employees: <ul style="list-style-type: none"> - 10% for full-time and part-time employees - 24.45% for Special Risk Employees - 27.29% for Senior Management - 49.18% for Elected officials 	Human Resources: 850-689-5870 Division of Retirement 1-866-446-9377																					
Leave	Annual Leave, Sick Leave and 10 Paid Holidays	Human Resources: 850-689-5870																					
Deferred Compensation	Deferred Compensation Savings is offered to all full-time employees through payroll deduction. <table border="1" data-bbox="506 695 1497 760" style="margin-left: 20px;"> <tr> <td>Valic</td> <td>Phil McWhorter</td> <td>850-297-0780</td> </tr> <tr> <td>Nationwide</td> <td>Chris Whitlock</td> <td>850-512-0085</td> </tr> </table>	Valic	Phil McWhorter	850-297-0780	Nationwide	Chris Whitlock	850-512-0085	Human Resources: 850-689-5870															
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Credit Union	Full-time employees offered free membership to Central Credit Union of Florida and Eglin Federal Credit Union. Employee may participate through payroll deduction.	Human Resources: 850-689-5870																					
Employee Assistance Program (EAP)	Full-time employees may use the EAP after completion of 6 month Probationary period. Four counseling sessions will be provided by the EAP provider at no cost to employee/spouse or dependent.	Human Resources: 850-689-5870 Pattison Professional Counseling & Mediation Center 850-682-1234 (Crestview) 850-863-2873 (Fort Walton Beach)																					
Educational Reimbursement Program	Reimbursement of tuition and books for all full-time employees after one year of employment. (Department Head approval required)	Human Resources: 850-689-5870																					
Additional Insurance Companies	May purchase insurance through any of the following companies by payroll Deduction: <table border="1" data-bbox="506 1219 1497 1453" style="margin-left: 20px;"> <tr> <td>AFLAC</td> <td>Leo Tisa</td> <td>850-678-2458</td> </tr> <tr> <td>AFLAC</td> <td>Mark Tooke</td> <td>850-864-8837</td> </tr> <tr> <td>Allstate</td> <td>Virginia Lind</td> <td>850-862-5511</td> </tr> <tr> <td>American General</td> <td>Angela Byers</td> <td>850-474-0023</td> </tr> <tr> <td>Colonial</td> <td>Margie Black</td> <td>205-695-3880</td> </tr> <tr> <td>Liberty National</td> <td>Jason Perry</td> <td>850-516-2573</td> </tr> <tr> <td>Midland National</td> <td>David Campbell</td> <td>850-865-2463</td> </tr> </table>	AFLAC	Leo Tisa	850-678-2458	AFLAC	Mark Tooke	850-864-8837	Allstate	Virginia Lind	850-862-5511	American General	Angela Byers	850-474-0023	Colonial	Margie Black	205-695-3880	Liberty National	Jason Perry	850-516-2573	Midland National	David Campbell	850-865-2463	Risk Management 850-689-5977
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Benefit	Provider	BCC and Employee Cost			Benefit Summary	Contact Information
Health Insurance	Blue Cross / Blue Shield of Florida	Plan (\$1500 annual contribution)		HSA Base	Hospitalization Physician services Discount Programs	Risk Management 850-689-5977 BCBS(Claims/Benefits) PPO 1-800-322-2808
		Employee	\$916.59/month	Paid by BCC		
		Family	\$482.44/month	Paid by Employee		
		Plan		5781 Base Buy Up		
		Employee	\$1045.59/ month	Paid by BCC		
		Employee	\$180.27/ month	Paid by Employee		
		Family	\$826.02/ month	Paid by Employee		
Plan		5770 Buy up				
Employee	\$1045.59/month	Paid by BCC				
Employee	\$376.44 /month	Paid by Employee				
Family	\$1,125.40/month	Paid by Employee				
Tricare Supplement	Assoc. & Society Ins. Corp. ASI	Single	\$67.50/month	Paid by Employee	Retired military employees or their dependents are eligible. Retiree must waive out of BCBS.	Risk Management 850-689-5977 ASI 1-800-638-2610
		Employee + One	\$132.50/month	Paid by Employee		
		Family	\$178.50/month	Paid by Employee		
Life Insurance	OCHS	\$25,000 Basic Life/AD&D	\$2.00 / month	Paid by BCC	The BCC provides \$25,000 of basic life and accidental death and dismemberment (AD&D) insurance for regular full time employees.	Risk Management 850-689-5977 OCHS 1-800-392-7295
		Optional Life Employee/Spouse	Age Banded	Paid by Employee		
		Optional Employee AD&D	.02/\$100	Paid by Employee		
		Child life	\$0.10/\$1,000	Paid by Employee		
Long Term Disability (LTD)	OCHS	Basic LTD Coverage	\$3.80	Paid by BCC	BCC provides LTD insurance for all full-time employees. After 6 month waiting period employee receives 50% of their salary up to five years. Employees may choose to purchase an additional 10% of coverage.	Risk Management 850-689-5977 OCHS 1-800-392-7295
		Optional 10% buy-up	\$6.99/month	Paid By Employee		
Dental Insurance	Solstice	Single Coverage:	\$26.41 /month	Paid by BCC	Free Cleanings 4 times yearly \$50/150 Deductible \$1,250 yearly max/ per person Increasing calendar year maximum feature	Risk Management 850-689-5977 Solstice 1-877-724-9982
		Family Coverage:	\$50.21/ month	Paid by Employee		
Section 125 Plan	Lockard & Williams	Debit Card	\$1.00/month	Paid by BCC	Allows employees to pre-tax certain insurance costs; unreimbursed medical; and dependent care expenses. Myflexonline.com	Risk Mgt. <u>Kenny Anderson</u> 850-516-7043
		Administration	\$4.50/ month	Paid by BCC		
Vision Insurance	EyeMed	Employee Only	\$6.00	Paid by Employee	\$40 exam yearly \$30 standard lenses yearly \$120 toward frames every 24 months \$120 toward contacts Lasik and Progressive Lens discounts	EyeMed 1-866-289-0614
		Employee + Spouse	\$12.93	Paid by Employee		
		Employee + Children	\$10.43	Paid by Employee		
		Family	\$17.35	Paid by Employee		