Title: Rank
Policy: 129.00
Purpose: To maintain a high level of professionalism and coordination through the use of rank structure.

Policy:
The Department of Public Safety and its Divisions have a formal structure of rank and responsibility within the department. Each level of rank is successive in its degree of responsibility and decision making authority. The uniform symbols worn by department personnel represent rank and authority and are easily recognized by outside agencies. All personnel will treat higher ranking officers with the respect due their position.

1. Director of Public Safety – 5 Stars (Gold)
2. Deputy Director of Public Safety – 4 Stars (Gold)
3. Division Chief – Administration and Operations – 3 Stars (Gold)
4. Assistant Chief / Medical Director – 2 Stars (Gold)
5. Captains – Section Commanders – 2 Bars (Gold)
6. Lieutenants – Branch Commanders – 1 Bar (Silver)
7. Sergeants – Alternate Branch Commanders – 3 Chevrons (Silver)

Officers will be addressed by their rank followed by their last name.

Accountability and Compliance:
1. It is the expectation of the EMS Chief and the responsibility of each employee to demonstrate the appropriate level of recognition and respect and for the rank of the officer wearing it.

2. It is the expectation of the EMS Chief and the responsibility of each officer, provider, and administrator to demonstrate the appropriate level of recognition and respect for every employee, patient, and industry partner regardless of rank or authority.